



## APOLLO MUSIC PROJECTS TRUSTEE

### About Us

Apollo Music Projects is a music education charity that transforms the lives of children in deprived areas through the magic of live classical music. We offer children an experience that enhances and enriches their education, giving them access to something they would not experience otherwise. Since 2004, over 13,000 underprivileged children from primary and special schools in deprived parts of London have benefitted from our programmes.

This short video illustrates the impact we have on our young audience:

[Apollo Music Projects on BBC2's Artsnight with Armando Iannucci](#)

### Currently London-based, with plans to expand.

Our short term focus post-pandemic is re-establishing our core programme and getting back to pre-pandemic levels of activity, whilst developing the foundations for future expansion. In order to achieve our growth objectives, we need to market ourselves into new areas, as well as adapt our business model and operating base to support this growth. We also need to expand our fundraising base, in particular focusing on increased corporate giving, so we create long-term funding streams. We are looking to strengthen our Board to support Apollo through these challenges.

Our Board of Trustees consists of nine people who all come from different professional backgrounds and have a range of experiences. We are looking to bring one to two new Trustees onto our board to address particular skills and expertise needed at this critical stage in our journey. In Trustees, we look for people who are passionate about what we do, who can contribute to our expansion plans and who can challenge our current thinking and processes in a constructive way. Prior experience as a charity trustee is not required.

In summary, we are at a pivotal point in our journey, and we are seeking motivated, passionate, and committed Trustees who can support us along the way.

As a Board, we meet four times a year, but depending on your skills, contacts and time, there are a number of ongoing initiatives that Trustees can get involved in and contribute to.

### What are we looking for?

The most important credential for anyone on our Board is that they understand what Apollo Music Projects does, the benefits to children it brings, and are passionate about helping us secure our future. As such, it is not a prerequisite to have prior experience as a Trustee on a charity Board.

- A clear commitment to the values and objectives of Apollo Music Projects
- A willingness to devote the necessary time and effort over a minimum 3-year term
- The ability to work effectively as a member of a team whilst contributing an independent perspective
- The ability to think strategically and challenge constructively
- Understanding and acceptance of the legal duties, responsibilities, and liabilities of trusteeship as well of the respective roles of the chair, trustees, and executive management
- A commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty, and leadership



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There are a number of specific skills that would be particularly beneficial to our charity at this point, and we would love to hear from you if this sounds like you:

- someone with practical and operational HR experience, particularly in a small business environment; this might also include executive coaching, recruitment, learning and development, D&I experience, and organisational design
- **or**, someone with hands-on experience of primary school education whether it be teaching, leadership, management, policy, research, etc
- **or**, someone with experience of expanding or growing a small business or charity, particularly geographically across the UK
- **or**, someone with experience of fundraising / development in the not-for-profit sector

As a Trustee, you will share in our collective responsibility to ensure that Apollo delivers against its mission, is financially sound and continues to add value across the areas it works. You will have strong support in achieving those aims from staff and fellow Trustees.

In addition to the statutory duties, each trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This involves scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

***Apollo Music Projects is committed to building a board which is reflective of the communities it serves. Therefore, applications are particularly welcome from candidates from minority ethnic backgrounds.***

### **What difference will you make?**

You will be instrumental in ensuring the charity not only meets its short term goal of returning to pre-pandemic levels of activity, but more importantly lays solid foundations to support the next stage of Apollo's growth.

As such, we're not looking for Trustees to help us stay where we are; we're looking for Trustees who can support the next step and help us accelerate forwards.

### **What's in it for you?**

What we do makes a difference to children. We open their minds to new experiences and within the space of a year, have children that are able to sit through a concert and be inspired and mesmerised by what they see and hear. We are excited to reach even more children than we've ever done before. This is an opportunity to get involved in a charity with an enthusiastic and motivated Board, keen to make their mark.

### **How to apply**

Please send your latest CV and a covering letter to [chair@apollomusicprojects.org](mailto:chair@apollomusicprojects.org). Within your covering letter, please include how you see yourself contributing to the next stage of Apollo's growth in the coming 2-3 years. Deadline for applications is Monday 27<sup>th</sup> September.



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### A few more details

Please visit our website to find out more about what we do:

<https://www.apollomusicprojects.org/>

Here are some useful links:

[Apollo Music Projects on BBC2's Artsnight with Armando Iannucci](#)

[Apollo Music Projects - inspiring children through the magic of live music](#)

[Apollo Music Projects Chamber Orchestra Workshop 2021](#)

[Apollo Music Projects Symphony Orchestra Concert 2021](#)

[Apollo Music Projects 2014](#)

Impact Report can be read [here](#).